

## Curriculum Vitae ■ Anne C. Gielen

### ***Personal:***

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Corresponding address:	IZA Schaumburg-Lippe-Str. 5-9 53113 Bonn, Germany	Date of birth:	July 16, 1981
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Fields of specialization : Labor Economics, Applied Econometrics

### ***Work experience:***

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2009 – Present	Research Associate, IZA, Bonn, Germany.
2007 – 2009	Post-doctoral researcher, Maastricht University, The Netherlands
2006	Visiting position, Institute for Social and Economic Research (ISER), University of Essex United Kingdom
2003 – 2007	Researcher, Institute for Labor Studies (OSA), Tilburg University, The Netherlands
2003	Internship at the Ministry of Social Affairs and Employment, ASEA, The Hague, The Netherlands

### ***Education:***

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2003 – 2007	PhD in Economics, CentER Graduate School, Tilburg University, The Netherlands Supervisor: Prof. Dr. Ir. Jan C. van Ours Thesis: “Age-specific labor market dynamics” (Defense: January, 2008)
2004 – 2006	NAKE Graduate program, The Netherlands Network of Economics Diploma 2006
1999 – 2003	M.Sc. in Economics, Tilburg University, The Netherlands Thesis: “Flexible Wages and the Labor Market - An Analysis on the firm level” <i>Cum Laude</i>

### ***Teaching experience:***

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2010	Lecturer Labor and Population Economics, Bonn University, Germany. Masters
2005 – 2007	Lecturer Labor Economics, Tilburg University, The Netherlands 3 <sup>rd</sup> year bachelor
2004	Presentation skills, Tilburg University, The Netherlands 1 <sup>st</sup> year bachelor

### ***Research Affiliations:***

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2010 – present	ME <sup>2</sup> TEOR Fellow, Maastricht University, The Netherlands.
2009	Research Fellow, Institute for the Study of Labor (IZA), Bonn, Germany
2007 – present	Fellow, Research Centre for Education and the Labour Market (ROA), Maastricht, The Netherlands
2006 – 2009	Research Affiliate, Institute for the Study of Labor (IZA), Bonn, Germany

Last modified: September 2010

2005 – 2006 Economics of Ageing in Europe (AGE), Tilburg Research Team  
RTN European Program HPRN-CT-2002-00235

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***Additional activities:***

2009 – Present Organizer seminar and guest program, IZA, Bonn.

2009 Organizer ROA/Applied Economics Seminar, Maastricht University, The Netherlands.

2008 – present Member of CentER Society Board, Tilburg University, The Netherlands

2006 – 2007 Representative of PhD-list in the faculty council, Tilburg University, The Netherlands

2001 – 2003 Chairman of Lustrum Weekend Committee, TSVV Gepidae, Tilburg, The Netherlands

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***Publications in international journals:***

2010 “Layoffs, quits and wage negotiations?”  
(with J.C. van Ours) *Economics Letters*, Forthcoming.

“How performance related pay affects productivity and employment”  
(with M.J.M. Kerkhofs and J.C. van Ours) *Journal of Population Economics*, 23, 291-301.

2009 “Working hours flexibility and older workers’ labor supply”  
*Oxford Economic Papers*, 61, 240-274.

2006 “Age-Specific Cyclical Sensitivity of Job Turnover and Labor Mobility”  
(with J.C. van Ours) *Labour Economics*, 13 (4), 493-504.

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***Publications in Dutch journals:***

2008 “Arbeidsparticipatie in beweging”  
*Economisch Statistische Berichten*, Dossier Werk in Uitvoering, 4533S, 19-29.

2007 “Een soepel ontslagrecht en de arbeidsmarktpositie van oudere werknemers”  
(with J.C. van Ours) *TPEdigitaal*, 1, 1, 19-29.

“Participatietop of participatieflop?”  
(with T. Schils) *Economisch Statistische Berichten*, 92, 4514, 438-439

2006 “Prestatieloon en productiviteit”  
(with M.J.M. Kerkhofs and J.C. van Ours) *Economisch Statistische Berichten*, 91, 4491, 373-375.

“Ontslag op volgorde”  
(with J.C. van Ours) *Economisch Statistische Berichten*, 91, 4480, 83-85.

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***Working papers:***

2008 “Repeated job quits: Stepping stones or learning about quality?”  
*IZA Discussion Paper 3838*, IZA, Bonn.

2007 “Performance pay, training and labor mobility”  
*CentER Discussion Paper 2007-48*, Tilburg University, Tilburg.

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***Other publications:***

2007 “Age-specific labor market dynamics”  
CentER Dissertation Series, no. 204, Tilburg University.

“Trendrapport Vraag naar Arbeid 2006” (in Dutch)  
(with S. Bekker, P.Ester, G. Evers, E. Josten, M. Kerkhofs, A. Roman, J. Schippers, M. de Voogd-Hamelink)  
Tilburg, OSA.

2006 “Trendrapport Aanbod van Arbeid 2005” (in Dutch)  
(with D. Fouarge, R. Grim, M. Kerkhofs, A. Roman, J. Schippers, T. Wilthagen)

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Tilburg, OSA.

- 2005 “Tendrapport Vraag naar Arbeid 2004” (in Dutch)  
(with S. Bekker, M. Kerkhofs, H. Meihuizen, A. Roman, J. Schippers, M. de Voogd-Hamelink)  
Tilburg, OSA.

### ***Seminars and Conference Presentations:***

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#### *Seminars*

University of New South Wales (2010), Melbourne Institute (2010), University of Queensland (2010); BENA, Humboldt University (2008); AIAS, University of Amsterdam (2009); Maastricht University (2007, 2008, 2009); University of Essex (2006); University of Aberdeen (2006); IZA (2006, 2010); Tilburg University (2006, 2010).

#### *Conferences*

2010: ESPE, Essen; GSOEP, Berlin; LEW, Melbourne.  
2009: SOLE, Boston; IZA/SOLE transatlantic meeting, Munich.  
2008: SOLE, New York; ESPE, London; EALE, Amsterdam.  
2007: BHPS Conference, Essex; EALE, Oslo.  
2006: IZA European Summer School in Labor Economics, Munich; SMYE, Seville (Nominated for best paper prize); EALE, Prague;  
2005: EALE/SOLE, San Francisco; EEA, Amsterdam; RTN Workshop on the Economics of Ageing, Venice.

### ***Scholarships/Grants/Prizes:***

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- 2010 CentER Society Price for Ph.D. Thesis receiving the most media attention (2004-2009).  
  
Research Grant €15008, Network Social Innovation, Maastricht University, The Netherlands.
- 2006 Visiting fellowship from the European Centre for Analysis in the Social Sciences (ECASS), ISER, University of Essex, United Kingdom  
  
Pre-doctoral visiting fellowship from the Netherlands Organization for Scientific Research (NWO), ISER, University of Essex, United Kingdom

### ***Referee service:***

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Ageing & Society; Canadian Journal of Economics (CJE), Eastern European Review, Economic Inquiry (EI), Economics Letters (EL), Industrial and Labor Relations Review (ILRR), Journal of Population Economics (J Popul Econ), Labour Economics, Research in Labour Economics (RLE), Schmalenbach Business Review (SBR).